

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
NOVEMBER 28, 2022
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:05 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
NOVEMBER 28, 2022
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:05 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Board Counsel John Croot

Absent: Ms. Hira, Ms. Gray, Mr. McLaughlin

IV. Executive Session – 6:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Singh seconded by Ms. Schafer and approved by all present, the Board recessed into executive session at 6:32p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Mr. Salmon and approved by all present, the Board closed executive session at 6:59p.m.

V. Reconvene Regular Session – Call to Order – 7:05 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative – Petra Deffenbaugh and Kyle Swan

Ms. Deffenbaugh discussed the beginning of marking period two. Events included a viewing of a movie, a wellness day, an update for the Ridge Forensics Team, Key Club, Ridge Administration and Ridge PTO and the Ridge Memorial Scholarship. Ms. Deffenbaugh discussed upcoming events including a toy drive and breakfast. Mr. Swan provided a Ridge High School sports update.

Ms. Deffenbaugh discussed student concerns with eating spaces in the school. Mr. Swan discussed Option II concerns from the student body. Ms. Deffenbaugh discussed upcoming events that the student government is planning.

VIII. Board President Comments

President McKeon provided information regarding the Equity Audit listed under the board forum and noted it is a preliminary discussion by the board during the public meeting.

IX. Board Presentation

1) Ridge Gives Back – Julia Koch, Lauren Baker and Sandy Whelan

Ms. Koch introduced the Ridge Gives Back program and provided an overview of the presentation. Ms. Koch discussed accomplishments for the 2021-22 School Year including involvement in the program, organizations impacted and hours donated.

Ms. Koch provided further information for the organizations that were helped that included new parents, environmental agencies, food pantries, veterans, individuals with mental and physical illness and children in need and provided feedback from the students and staff for the event. Ms. Koch discussed altruism and its benefits and CASEL Competencies.

Ms. Koch discussed the upcoming 2023 Ridge Gives Back program and goals including the Amazon wishlist, connecting with local businesses as sponsors and connecting with a local nonprofit to offer opportunities for students.

Board members noted the success of the program.

X. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated November 28, 2022.
- 2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

<u>School:</u>	<u>Club:</u>
Ridge High School	National Science Bowl Club

On motion by Ms. Light seconded by Mr. Khanna Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian provided a description of the agenda items.

XI. **Public Comment on Agenda Items**

No comments were made.

XII. **Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

November 14, 2022 – Executive Minutes

November 14, 2022 – Regular Session Minutes

On motion by Ms. Singh seconded by Ms. Schafer the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

XIII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated November 28, 2022 consisting of warrants in the amount of \$5,090,142.43.
- 2) The Bernards Township Board of Education acknowledges receipt of the October 2022 Financial Reports from the Board Secretary, the monthly Investment Report for October 2022, the weekly reports of Electronic Fund Transfers and Bank Wires For October 2022, and the Treasurer of the School Monies Report for October 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the October 2022 line item transfers totaling \$147,446.80 the 2022-23 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
C. Caelebre	Transitioning from PECS to SGDs	\$219	12/13/2022
T. McDonough	Transitioning from PECs to SGDs	\$219	12/13/2022
H. Werner	School Safety & Violent Event Incident Management Training	\$185	11/18/2022
J. Quimby	Poetry Mentor in the Secondary ELA Classroom	\$275	02/10/2023
M. Januszanis	Transitioning from PECS to SGDs	\$219	12/13/2022
D. Milewski	VMware VCP Exam	\$250	12/1/2022

J. Dubois PMT Physical/ Psychological Training \$445 12/07/2022

5) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an architect to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (120 Sanhican Drive, Trenton, N.J. 08618) for the create an accessible route to stadium at Ridge High School and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified to create an accessible route to stadium at Ridge High School for the term of the project in an amount not to exceed \$38,830:

Spiezle Architectural Group
1395 Yardville Hamilton Square Road, Suite 2A
Hamilton, NJ 08691

2. The services to be rendered by the Board’s Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

6) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an architect to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (120 Sanhican Drive, Trenton, N.J. 08618) to provide the architectural services specified for the Media Center Parapet Wall at Ridge High School and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified for the Media Center Parapet wall at Ridge High School for the term of the project in an amount not to exceed \$17,700:

Spiezle Architectural Group
1395 Yardville Hamilton Square Road, Suite 2A
Hamilton, NJ 08691

2. The services to be rendered by the Board's Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

7) The Bernards Township Board of Education does hereby accept the following out-of-district students for the 2022-23 school year and 2022 extended school year:

<u>Student #:</u>	<u>School District:</u>	<u>Annual Tuition:</u>	<u>ESY:</u>
3401937	Bridgewater	\$96,795.12	\$8,280.56
301982	Dunellen	\$66,822.56	\$4,974.41
302374	Jersey City	\$119,494.23	\$10,959.17
304449	Livingston	\$138,345.03	\$11,060.45
3100522	Millburn	\$77,669.05	\$6,668.35
3201292	New Providence	\$75,518.56	\$7,216.49
3100520	New Providence	\$83,242.82	\$ 0.00
307943	Watchung Hills	\$57,641.00	\$6,334.18
303390	Watchung Hills	\$79,792.37	\$5,857.89
305389	Watchung Hills	\$92,330.23	\$6,976.97

8) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #3701809 with Integrated Speech Pathology, LLC in the amount not to exceed \$1,350.00.

9) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #3701808 with Integrated Speech Pathology, LLC in the amount not to exceed \$1,350.00.

10) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #308034 with Garden State AAC Specialists, LLC in the amount not to exceed \$190.00.

11) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3702126 with Learning Tree Multilingual Evaluation and Consulting in the amount not to exceed \$2,550.00.

12) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3702129 with Learning Tree Multilingual Evaluation and Consulting in the amount not to exceed \$2,400.00.

13) The Bernards Township Board of Education does hereby approve a speech/ language evaluation for student #303315 with Speech Language Learning Connection in the amount not to exceed \$3,500.00.

14) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3601640 with Learning Tree Multilingual Evaluation and Consulting in the amount not to exceed \$2,550.00.

15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #1000794 from September 1, 2022 to June 30, 2023 at Spectrum 360 in the amount not to exceed \$85,305.00, including \$25,380.00 for a full time aide.

16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305323 from September 1, 2022 to June 30, 2023 at Celebrate the Children in the amount not to exceed \$75,000.00.

17) The Bernards Township Board of Education does hereby accept a donation from the Oak Street School PTO in the amount of \$12,470.00 for faculty room upgrades.

18) The Bernards Township Board of Education does hereby approve a contract with Somerset Hills YMCA for use of the pool by the Ridge High School swim team for the 2022-23 school year in the amount of \$10,530.00.

19) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2022-23 School Year; list maintained in the Board of Education office.

20) The Bernards Township Board of Education does hereby approve tuition as per district Policy 5111 for student #2400744 from October 1, 2022 to June 30, 2023 in the amount of \$17,028.90.

21) The Bernards Township Board of Education received a single bid for student transportation services for the Ridge High School Ski Team on Tuesday, November 22, 2022, at 11:00 a.m. from Passaic Valley Coach in the amount of \$59,273.00.

The Bernards Township Board of Education does hereby award Passaic Valley Coach the bid for student transportation services for the Ridge High School Ski Team as the sole responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

22) The Bernards Township Board of Education accepts a donation in the amount for \$25,000 for the purpose of installing green Tarkett Sports Indoor-DropZone Impact in 24x24 straight edge floor tiles in the Ridge High School Football/Track locker room from booster organizations as follows:

- The Touchdown Club (\$5,000)

- The Ridge Booster Club (\$8,000)
- Ridge Runners (\$5,000)
- Ridge Touchdown Club/Ridge Runners combined (\$7,000)

This donation is accepted with the understanding that the Board of Education will seek to procure the project, fund the balance of the project cost and install the new flooring at the earliest possible date between March 1, 2023 and August 1, 2023.

On motion by Mr. Khanna seconded by Ms. White Items #1-22 were approved by the following roll call vote:

- “Ayes” - Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian provided a description of the agenda items.

President McKeon thanked the various organizations for their donations.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **John De Bisco** Special Education Teacher Ridge High School effective February 28, 2023.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Joseph Rullis** Instructional Aide CBAP Program Ridge High School effective December 21, 2022.
- 3) The Bernards Township Board of Education does hereby terminate employee #9446 effective December 28, 2022.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Elizabeth Ciccarelli** Special Education Teacher .6 and an Instructional Aide .4 William Annin Middle School effective March 24, 2023 through May 12, 2023 utilizing 30 personal illness days then an unpaid New Jersey & Federal Family Leave effective May 13, 2023 through September 29, 2023, returning October 1, 2023.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Monica Gupta** Special Education Teacher CBAP Program Mount Prospect School effective February 15, 2023 through April 21, 2023 utilizing 40 personal illness days then an unpaid New Jersey & Federal Family Leave effective April 22, 2023

through July 17, 2023, then an unpaid child care leave effective July 18, 2023 through January 31, 2024, returning February 1, 2024.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Molly Mooney** School Counselor Cedar Hill School effective May 15, 2023 through June 30, 2023 utilizing 23 personal illness days then an unpaid New Jersey & Federal Family Leave effective September 1, 2023 through November 24, 2023, returning November 27, 2023.

7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Stephanie O'Brien** Kindergarten Teacher Cedar Hill School effective March 24, 2023 through May 19, 2023 utilizing 35 personal illness days then an unpaid New Jersey & Federal Family Leave effective May 20, 2023 through October 16, 2023, returning October 17, 2023.

8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave **Jennelle Scheffler** Grade 2 Teacher Liberty Corner School effective March 30, 2023 through June 2, 2023 utilizing 40 personal illness days then an unpaid New Jersey & Federal Family Leave effective June 3, 2023 through October 30, 2023, returning October 31, 2023.

9) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Alyssa Solli** Instructional Aide CBAP Program Ridge High School effective March 22, 2023 through May 19, 2023 utilizing 37 personal illness days then an unpaid New Jersey & Federal Family Leave effective May 22, 2022 through October 27, 2023 then an unpaid Child Care Leave effective October 28, 2023 through April 21, 2024, returning April 22, 2024.

10) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2022-23 school year:

Michael McTernan	Assistant Fencing Girls' RHS
Nesi Calderon	Assistant Fencing Boys' RHS
Troy O'Connor	Assistant Indoor Winter Track Boys' RHS
Peter Samila	Assistant Softball RHS

11) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Catarina Alves	School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through	School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through

	<p>January 31, 2023 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. Then a Spanish Teacher William Annin Middle School at a salary of Step 20 MA+30 \$94,841.00 effective February 1, 2023 through June 30, 2023. Salary to be prorated to reflect dates worked.</p>	<p>November 30, 2022 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. Then a Spanish Teacher .2 & School Counselor .8 William Annin Middle School at a salary of Step 20 MA+30 \$98,634.64 effective December 1, 2023 through June 30, 2023. Salary to be prorated to reflect dates worked.</p>
Sean Bienkowski	<p>School Counselor 1.05 at a salary of Step 1 MA \$65,053.80 effective August 25, 2022 through November 30, 2022 as a leave replacement for R. Muraview. Salary to be prorated to reflect dates worked.</p>	<p>School Counselor 1.05 at a salary of Step 1 MA \$65,053.80 effective August 25, 2022 through January 13, 2023 as a leave replacement for R. Muraview. Salary to be prorated to reflect dates worked.</p>
Mousumi Biswas	<p>Instructional Aide LLD Program William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective September 1, 2022 through June 16, 2023.</p>	<p>Instructional Aide LLD Program William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective September 1, 2022 through November 13, 2022 then an Instructional Aide Ridge High School Vocational Skills Program at a salary of Step 1 \$24.46 per hour 7.5 hours per day effective November 14, 2022 through June 16, 2023.</p>
Carrie Capozzi	<p>School Counselor Ridge High School at a salary of Step 11 MA+30 \$77,271 effective December 1, 2022 through June 30, 2023 salary to be prorated to reflect start date.</p>	<p>Elementary School Counselor at a salary of Step 11 MA+30 \$77,271 effective December 1, 2022 through June 30, 2023 salary to be prorated to reflect start date.</p>

Emily Certisimo	Music Teacher Cedar Hill School at a salary of Step 1 BA \$55,378 effective September 1, 2022 through November 30, 2022 as a leave replacement for K. Casey. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.	Music Teacher Cedar Hill School /Strings Teacher Oaks Street & Mount Prospect at a salary of Step 1 BA \$55,378 effective September 1, 2022 through February 1, 2023 as a leave replacement for K. Casey & medical replacement. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.
Anastassia McAteer	Special Education Teacher Liberty Corner School at a salary of Step 9 BA \$59,378 effective September 1, 2022 through June 30, 2023 as a leave replacement for M. Lam.	Special Education Teacher Liberty Corner School at a salary of Step 9 BA \$59,378 effective September 1, 2022 through November 27, 2022 as a leave replacement for M. Lam. Then a Special Education Teacher Resource Room Cedar Hill School at a salary of Step 9 BA \$59,378 effective November 28, 2022 through June 30, 2023.
Vivan Miesner	Assistant After Care Director William Annin Middle School \$5,000 for the 2022-23 school year.	Assistant After Care Director William Annin Middle School \$7,000 for December 1, 2022 through June 30, 2023.
Donella Sequeira	School Aide/Campus Monitor Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.	School Aide/Campus Monitor Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through October 19, 2022 then an Instructional Aide ABA Program Mount Prospect School at a salary

		of Step 5 \$27.74 per hour 7.5 hours per day effective October 20, 2022 through June 16, 2023.
Yolonda Scribner	Science-Physics Teacher Ridge High School at a salary of Step 7 MA \$64,196 effective September 15, 2022 through October 31, 2022 as a leave replacement for E. Slupski. Salary to be prorated to reflect dates worked.	Science-Physics Teacher Ridge High School at a salary of Step 7 MA \$64,196 effective September 15, 2022 through November 1, 2022 as a leave replacement for E. Slupski. Salary to be prorated to reflect dates worked.

12) The Bernards Township Board of Education does hereby appoint **Lauren Galac** District Nurse .6 at a salary of Step 10 BA \$60,378 effective December 1, 2022 through June 30, 2023. Salary to be prorated to reflect start date and .6 status.

13) The Bernards Township Board of Education does hereby appoint **John Kalian** Social Studies .6 Teacher Ridge High School at a salary of Step 1 MA \$61,956 effective December 19, 2022 through February 23, 2023 as leave replacement for S. Ward. Salary to be prorated to reflect dates worked.

14) The Bernards Township Board of Education does hereby appoint **Eileen Keefe** Special Education Resource Room Teacher Liberty Corner School at a salary of Step 8 BA \$58,378 effective November 23, 2022 through January 29, 2023 as a leave replacement for M. Lam. Salary to be prorated to reflect dates worked.

15) The Bernards Township Board of Education does hereby appoint **Eileen Keefe** Grade 5 Teacher Liberty Corner School at a salary of Step 8 BA \$58,378 effective January 30, 2023 through June 30, 2023 as a leave replacement for N. Ferguson. Salary to be prorated to reflect dates worked.

16) The Bernards Township Board of Education does hereby appoint **Elizabeth Bridgeman** Instructional Aide CBAP Program Oak Street School at a salary of Step 4 \$26.43 per hour 7.5 hours per day effective October 31, 2022 through June 16, 2023.

17) The Bernards Township Board of Education does hereby appoint **Adele Brennan** Instructional Aide William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective December 15, 2022 through June 16, 2023.

- 18) The Bernards Township Board of Education does hereby appoint **Tetiana Duly** Instructional Aide CBAP Program Ridge High School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective November 29, 2022 through June 16, 2023.
- 19) The Bernards Township Board of Education does hereby appoint **Wambui Gathu** Instructional Aide CBAP Program Ridge High School at a salary of Step 4 \$26.43 per hour 7.5 hours per day effective January 3, 2023 through June 16, 2023.
- 20) The Bernards Township Board of Education does hereby appoint **Sama Habibi** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 6 \$28.42 per hour 7.5 hours per day effective November 29, 2022 through June 16, 2023.
- 21) The Bernards Township Board of Education does hereby appoint **Melynie Ire** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 5 \$27.74 per hour 7.5 hours per day effective December 5, 2022 through June 16, 2023.
- 22) The Bernards Township Board of Education does hereby appoint **David Madden** Instructional Aide CBAP Program Oak Street School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective October 25, 2022 through June 16, 2023.
- 23) The Bernards Township Board of Education does hereby appoint **Allen Abundiz** IT Technician Liberty Corner & Oak Street Schools at a salary of \$60,000 effective December 1, 2022 through June 30, 2023. Salary to be prorated to reflect start date.
- 24) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

<u>Staff:</u>	<u>Assignment:</u>	<u>Payment:</u>
Sadia Aftab	After School Activities Assistance SE	\$31.37 per hour 2022-23 school year
Sall Ahmadi	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Skanda Arvind	After Care Student Worker	\$13.00 per hour 9/1/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Katherine Baach	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Jordan Ballard	After Care Student Worker	\$13.00 per hour 9/1/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23

Margaret Barrett	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Carol Beadle	Piano Accompanist	\$50.00 per hour 2022-23 school year
Laura Brower	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Emily Coates	Special Education Coverage as needed basis	\$30.44 per hour
Katelyn Dillon	After Care Program Certificated Staff	\$45.00 per hour 2022-23 school year
Christina Dock	PAC Box Office Ticket Sales	\$37.00 per hour 2022-23 school year
Jeanne Dombrowski	Social Skills Program SE	\$31.27 per hour 2022-23 school year
Cassandra Ehlbeck	Mentor Program SE	\$69.33 per hour 2022-23 school year
Julia Fackelman	After Care Program Certificated Staff	\$45.00 per hour 2022-23 school year
Heidi Fox	PAC Box Office Ticket Sales	\$37.00 per hour 2022-23 school year
Lauren Galac	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Joshua Hill	After Care Student Worker	\$13.00 per hour 9/1/22-12/31/22
Aiden Iacoviello	After Care Student Worker	\$13.00 per hour 9/1/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Tamara Lane	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Carlene Lau	Instructional Aide Coverage LLD Program Liberty Corner School	\$25.04 per hour/not to exceed 12 hours effective November 1, 2022 through November 30, 2022

Claire Lodato	Boys Basketball WAMS Assistance SE	\$31.37 per hour 11/7/22-2/8/23
Jennifer Macchiarola	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Kathleen Maurice	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Kristen Meyers	Field Trip Assistance SE	\$31.24 per hour/2.5 hours
William Miller	After School Student Worker	\$13.00 per hour 9/1/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Sania Moghe	After Care Student Worker	\$13.00 per hour 9/1/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Kaitlin Mullen	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Kathleen O'Sullivan	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Nicole Polisenio	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Alyssa Richman	WAMS Debate Team Judge	\$200.00 per day (Saturdays) 2022-23 school year
Amy Robinson	HIB After School Course	\$60.00 per hour 2022-23 school year
Connie Russ	Piano Accompanist	\$50.00 per hour 2022-23 school year
Mary Russoniello	PAC Box Office Ticket Sales	\$37.00 per hour 2022-23 school year
Cara Rychecky	HIB After School Course	\$60.00 per hour 2022-23 school year
Maira Elina Santisteban-Armanini	After School Activities Assistance SE	\$69.33 per hour 2022-23 school year

Tyler Shaw	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Hiral Solanki	After School Program Student Worker	\$13.00 per hour 11/28/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Hiren Solanki	After School Program Student Worker	\$13.00 per hour 11/28/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
Kerry Spielman	Substitute Nurse Various Assignments	\$45.00 per hour 2022-23 school year
Jamie Sutton	HIB After School Course	\$60.00 per hour 2022-23 school year
Gavin Turner	After School Program Student Worker	\$13.00 per hour 11/28/22-12/31/22 \$14.00 per hour 1/1/23-6/19/23
David Van De Brake	After Care Program LC	\$22.00 per hour
Vanessa Ventice	At Home Program-SE	\$31.37 per hour/7 hours
Dan Zugale	Recrutiment Bonus	\$1,000

25) The Bernards Township Board of Education does hereby approve the following staff in the **Extra-Sections** listed for the 2022-23 school year:

Staff Member:	Extra Section:	Salary:
Danielle Lehmann	Special Education–Special Education Physics RHS	\$1,168 per month effective 10/14/22 through end of assignment
Vivian Longo	Special Education–Special Education Physics RHS	\$1,168 per month effective 10/14/22 through end of assignment
Barbara Dwyer	AP Economics RHS	\$1,168 per month effective 12/19/22 through 2/23/23
Tom Liska	AP Government & Politics RHS RHS	\$1,168 per month effective 12/19/22 through 2/23/23

Maria Sibaja	Spanish WAMS REVISED	\$11,676.00 effective 9/1/22-6/30/22
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26) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2022-23 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Alyssa Inacio	Special Education	Shawn Scriffiano	\$440.00
Celine Chambron	French	Patricia Craig	\$617.54
Paul Zartler	ESL	Joe Bae	\$411.76
Emily Certisimo	Music	Nicole Ferguson	\$238.40
Christina Dock	Comprehensive Business	Heidi Fox	\$550.00
Linda Erickson Paul	Grade 2	Kristin Bobowicz	\$403.40
Tara Nixdorff	Elementary	Kaitlyn Maloney	\$403.00
Madeline Green	Biology	Maureen Rodgers	\$550.00
Hugh Gavin Wynne	Latin	Josh Gebhardt	\$1,000.00
Katelyn Dillon	Special Education Teacher (Not Registered)	Maggie Rossi	\$1,000.00
Elizabeth Carlson	Elementary (Not Registered)	Kaitlyn Maloney	\$1,000.00

27) The Bernards Township Board of Education does hereby approve the following staff for the **Special Education After School Intervention Program** at a salary of \$69.33 per hour for the 2022-23 school year to be paid by the IDEA Grant:

Lisa Filippini	Ann Delaney	Renee Kiernan
Laura Nichols	Lauren Kole	Jill Blumenthal
Jill Stredonsky	Jane McGarry	Rebecca Bollaro
Kathy Forsell	Jessica Malta	Cassandra Ehlbeck
Kara Higgins	Jennifer D'Arimento	Vivian Longo

Sandy Whelan	Penny Iannella	Nicole Simms
Marie Wurtemberg	Rebecca Tritt	

28) The Bernards Township Board of Education does hereby approve the following William Annin Middle School **Pay to Play Club Advisors** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Stipend:</u>
Jill Stredronsky	Writing Warriors-Monday	\$2,544
Stephanie Fletcher	Improv Day 1	\$1,272
Stephanie Fletcher	Improv Day 2	\$1,272
Alyssa Richman	Art Club	\$2,544

29) The Bernards Township Board of Education does hereby approve the following **Staff College Courses** for the Fall, Winter 2022-23 school year:

<u>Teacher:</u>	<u>Course Description:</u>	<u>Payment:</u>
Pat Miller	AHA Heartsaver First Aid	\$450.00
Amy Lynn	AHA Heartsaver First Aid	\$450.00
Erin Noonan	AHA Heartsaver First Aid	\$450.00

30) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>2022-23</u>			
			<u>Stipend/Years/Points/Longevity:</u>			
RH	Assistant Ice Hockey	Joshua Filopovitz	\$6,163	n/a		
RH	Head Fencing Boys'	Michael McTernan	\$8,707	1 year	0 points	\$0
RH	Assistant Fencing Girls'	Nesi Calderon	\$5,747	4 years	0 points	\$0
RH	Assistant Indoor Winter Track Boys'	Maddie Green	\$5,747	0 years	0 points	\$0

RH	Assistant Indoor Winter Track Girls'	Troy O'Connor	\$5,747	5 years	1 points	\$198
RH	Assistant Indoor Winter Track Boys'	Matt Lyons	\$5,747	2 years	0 points	\$0
RH	Assistant Indoor Winter Track Boys' .5	Sean Bienkowski	\$2,873.50	0 years	0 points	\$0
RH	Head Ski Team Girls'	Courtney Lailey	\$8,707	n/a		
WA	Head Unified Basketball	Vanessa Ventrice	\$1,015	1 year	0 points	\$0
WA	Assistant Unified Basketball	Debbie Bune	\$508	1 year	0 points	\$0
WA	Head Coach Unified Track	Ryan Riess	\$1,015	2 years	0 points	\$0
WA	Assistant Coach Unified Track	Vanessa Ventrice	\$508	2 years	0 points	\$0
WA	Forensics Speech & Debate	Lacie Wolfe	\$3,301	0 years	0 points	\$0
RH	Art Honor Society Club	Karen Gorczakowski	\$1,330	none		
RH	Ridge Gives Back	Julia Koch	\$3,419	none		
RH	Ridge Gives Back Assistant	Lauren Baker	\$2,290	none		
RH	Ridge Gives Back Assistant	Sandy Whelan	\$2,290	none		

31) The Bernards Township Board of Education does hereby approve the following **District Translators** at a salary of \$50.00 per hour for the 2022-23 school year:

Meredith Ross	Celine Chambron	Nazan Bulca	Eric Rauschenberger
Fiorella Bologno	Jessie Jiang	Alex Blinder	Stephanie O'Brien
Mousumi Biswas	Joseph Bae	Sireen Hashem	Christine Giacalone
Maliha Merchant	Suzete Pinto	Stephanie Camooso	Lucy Vaerio-Arvelos
Yasmina Navarro	Camelia Suris	Kim Marie Kopeck	Maria Elina Santisteban-Armani

32) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2022-23 school year:

Kevin Byelick	Boys' Basketball RHS
JD Moore	Boys' Basketball RHS
Joe Narcise	Ice Hockey RHS
John Gerke	Ice Hockey RHS
Francis Dunn	Wrestling RHS
Taylor Boeher	Wrestling RHS
Ron Rusmby	Wrestling RHS
Jill Kakalecik	Ice Hockey RHS
Chris Evertz	Ski Team RHS
Dan Phillips	Winter Track RHS
Walt Skrinski	Winter Track RHS
Kathy McCarthy	Sailing RHS

33) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2022-23 school year:

Last Name:	First:	Project:	# of Days:	Salary:
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O'Donnell	Meghan	Health Updates	1	\$200.00
Bachler	Deidre	MS Standards Revision	1	\$200.00
Giacalone	Christine	MS Standards Revision	1	\$200.00

34) The Bernards Township Board of Education does hereby appoint **Alyse Horowitz** Instructional Aide William Annin Middle School at a salary of Step 1 \$24.46 per hour 5.5 hours per day effective January 3, 2023 through June 16, 2023.

35) The Bernards Township Board of Education does hereby appoint **Alina Vitukhnovskaya** Special Education CBAP Teacher 1.05 Mount Prospect School at a salary of Step 7 BA \$60,625 effective January 3, 2023 through June 30, 2023. Certificate of Eligibility-Alternate Route Mentoring required. Salary to be prorated to reflect start date.

36) The Bernards Township Board of Education does hereby appoint **Caitlin Price** Instructional Aide CBAP Program Ridge High School at a salary of Step 3 \$25.85 per hour 7.5 hours per day effective January 3, 2023 through June 16, 2023.

On motion by Ms. Light seconded by Mr. Salmon Items #1-23 were approved by the following roll call vote:

“Ayes” - Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the 2025-26 School Calendar on **first reading**.

2) The Bernards Township Board of Education does hereby approve the following policies and regulation on **first reading**:

- P 0143.2 – High School Student Representative to the Board of Education (M) (Revised)
- P 0163 – Quorum (Revised)
- P 1511 – Board of Education Website Accessibility (M) (Revised)
- P 2415 – Every Student Succeeds Act (M) (Revised)
- P 2432 – School Sponsored Publications (Abolished)
- P 3216 – Dress and Grooming (Revised)
- P 3270 – Professional Responsibilities (Revised)
- P 4216 – Dress and Grooming (New)
- P 5513 – Care of School Property (M) (Revised)

- R 5513 – Care of School Property (M) (Revised)
- P 5517 – School District Issued Student Identification Cards (M) (New)
- P 5722 – Student Journalism (M) (New)

On motion by Ms. Light seconded by Mr. Salmon Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Khanna, Ms. McKeon, Ms. Light, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

XVI. Curriculum Committee Report

No report.

XVII. Wellness Committee Report

No report.

XVIII. Liaison Committee Reports

No report.

XIX. Public Comment on Non-agenda Items

Comments from the public included a concern about the handicap parking spot at Cedar Hill School and handicap accessibility and a concern with social media issues and conflicts.

President McKeon clarified that board members take a Code of Ethics pledge and reminded the public that no member may speak on behalf of the Board of Education.

XX. Board Forum

Vice President Salmon provided clarification as to a social media item and noted that the Board has no knowledge or claim to any Board Member’s personal legal issues.

Ms. Singh discussed the recent Diwali celebration that took place on October 24, 2022 and subsequent message she received from another Board member.

Ms. White discussed public comment and how Board members are faced with uncomfortable comments and statements and it being part of the harsh reality for doing the job. Ms. White discussed perception and reactivity.

Ms. Deffenbaugh noted that the student body also sees social media posts and controversies and concerns it causes for the student body.

President McKeon discussed the recent wave of discord and social media amongst the public and the impact on the Board and community.

1) Equity Audit

Board members discussed the feedback from the audit and how to obtain further information and feedback from the students so that they may receive individual assistance when needed.

Board members discussed club diversity and how to locate the Equity Audit results.

Assistant Superintendent Siet discussed how the district plans to follow up on the audit including discussion with the students and how to reach them effectively and create a safe space for students to feel comfortable.

Ms. White mentioned that finding a way to bring the four elementary schools together more often could be an effective way to intermingle students.

Ms. Schafer thanked WAMS for hosting the November 14, 2022 Board Meeting.

President McKeon brought up the topic of board email use. Board members discussed how to effectively enforce policies.

XXI. Adjournment

On motion by Ms. Schafer and seconded by Ms. Singh and approved by all present, the meeting was adjourned at 8:22p.m.

Respectfully submitted,

Rod McLaughlin (in absentia)
Board Secretary